

## James E. Wright II Curriculum Vitae

Florida State University  
Reubin O'D. Askew School of Public Administration and Policy  
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### Education

Ph.D., Department of Public Administration & Public Policy, American University, May 2018  
M.P.P., Pepperdine University, School of Public Policy, 2014  
M.A.T.S., Liberty University, John W. Rawlings School of Divinity, 2020  
B.S., University of Southern California (USC), 2012

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### Academic Positions

Associate Professor, School of Public Administration, Arizona State University  
**June 2024-Present**  
Associate Professor, School of Criminology and Criminal Justice, Arizona State University  
**June 2024-Present**  
Associate Professor, Askew School of Public Administration and Policy, Florida State  
**August 2023-May 2024**  
Assistant Professor, Askew School of Public Administration and Public Policy, Florida State  
**August 2018-July 2023**  
Co-Director, Social Justice and Innovation Lab, Florida State  
**August 2020-May 2024**  
Faculty Affiliate, Institute of Politics (IOP), Florida State  
**August 2021-May 2024**  
Faculty Affiliate, African American Studies, Florida State  
**January 2023- May 2024**

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### Editorial Positions

2024	Associate Editor, <i>Journal of Public Administration</i>
2023-Current	Co-Editor Special Issue on Policing, <i>Policy Studies Journal</i>
2021-Current	Editorial Board, <i>Public Administration Review</i>
2020-2023	Associate Editor, <i>Journal of Social Equity in Public Administration</i>

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### Peer Reviewed Publications (student co-authors are underlined>)

1. Bell, E., **Wright II, J. E.**, & Oh, J. (2024). Does Administrative Burden Create Racialized Policy Feedback? How Losing Access to Public Benefits Impacts Beliefs about Government. *Journal of Public Administration Research and Theory*, muae004.
2. Ali, M. U., Hamilton Edwards, L., & **Wright, J. E.** (2024). Administrative Decentralization and the Role of Information: The Case of Intimate Partner Violence During the COVID-19 Pandemic. *The American Review of Public Administration*, 02750740241229992.
3. Ali, M. U., & **Wright, J. E.** (2024). Use of Performance Information and External Accountability: The Role of Citizen Oversight in Mitigating the Motivated Evaluation of Body-Worn Camera Evidence. *The American Review of Public Administration*, 02750740241229998.

4. **Wright, J. E.**, Gaozhao, D., & Houston, B. (2023). Body-Worn Cameras and Representation: What matters when evaluating police use of force?. *Public Administration Review*.
5. Welch, R. M., Mewhirter, J., **Wright, J. E.**, & Oh, J. (2023). Evaluating the determinants of support for police militarization among officers. *Politics & Policy*.
6. Gaozhao, D., **Wright II, J. E.**, & Gainey, M. K. (2023). Bureaucrat or artificial intelligence: people's preferences and perceptions of government service. *Public Management Review*, 1-28.
7. **Wright II, J. E.**, Dolamore, S., & Berry-James, R. M. (2022). What the Hell is Wrong with America? The Truth about Racism and Justice for All. *Journal of Public Management & Social Policy*, 29(1), 2.
8. **Wright, J. E.**, & Thomas, M. B. (2022). The erosion of the administrative state under President Trump: Citizens' pushback against individual and institutional racism. *Public Administration Review*.
9. **Wright, J. E.**, Gaozhao, D., Dukes, K., & Templeton, D. S. (2022) The Power of Protest on Policing: Black Lives Matter Protest and Civilians Evaluation of the Police. *Public Administration Review*.
10. Tormos-Aponte, F & **Wright, J. E.**, & Brown, H. (2021). Implementation has failed, implementation studies have failed even more: Racism and the future of systemic change. *Social Science Quarterly*.
11. **Wright, J. E.**, & Houston, B. (2021). Accountability at its Finest: Law Enforcement Agencies and Body-Worn Cameras. *Public Performance & Management Review*, 1-23.
12. Thomas, M. B., & **Wright, J. E.** (2021). We can't just shut up and play: How the NBA and WNBA are helping dismantle systemic racism. *Administrative Theory & Praxis*, 1-15.
13. Headley, A. M & **Wright, J. E.**, & Meier, K. J. (2021). Bureaucracy, Democracy, and Race: The Limits of Symbolic Representation. *Public Administration Review*.
14. Brown, H., & **Wright II, J. E.** (2021). Social Equity and Body-Worn Camera Policies: How Do State Politics Lead to Policy Adoption and Implementation? *Journal of Public Management & Social Policy*, 27.
15. **Wright, J. E.**, & Headley, A. M. (2021). Can Technology Work for Policing? Citizen Perceptions of Police-Body Worn Cameras. *The American Review of Public Administration*, 0275074020945632. Media Coverage: [Popular Science 2020](#)
16. **Wright, J. E.**, & Merritt, C. C. (2020). Social equity and COVID-19: The case of African Americans. *Public Administration Review*, 80(5), 820-826.
17. Headley, A. M., & **Wright, J. E.** (2020). Is Representation Enough? Racial Disparities in Levels of Force and Arrests by Police. *Public Administration Review*, 80(6), 1051-1062.
18. McLaughlin, D. M., Mewhirter, J. M., **Wright II, J. E.**, & Feiock, R. (2020). The perceived effectiveness of collaborative approaches to address domestic violence: the role of representation, 'reverse-representation,' embeddedness, and resources. *Public Management Review*, 1-25
19. Merritt, C. C., Farnworth, M. D., Kennedy, S. S., Abner, G., **Wright, J. E.**, & Merritt, B. (2020). Representation through Lived Experience: Expanding Representative Bureaucracy Theory. *Human Service Organizations: Management, Leadership & Governance*, 44(5), 434-451.
20. **Wright, J. E.**, Gaozhao, D., & Snow, M. A. (2020). Place plus Race Effects in Bureaucratic Discretionary Power: An Analysis of Residential Segregation and Police Stop Decisions. *Public Performance & Management Review*, 1-26. Media Coverage: [The Washington Post](#), [Bill of Health](#), [Florida Politics](#), [Newswise](#), [sciencenewsnet](#)

21. **Wright II, J. E.,** & Brown, H. (2020). What matters more? Police or the Community for Body Worn Camera Policy. *Public Administration Quarterly*, 44(3), 462-482.
22. **Wright, J. E.,** & Headley, A. M. (2020). Police use of force interactions: Is race relevant or gender germane?. *The American Review of Public Administration*, 50(8), 851-864. Media Coverage: [The Medium](#)
23. Merritt, C. C., Malatesta, D., Carboni, J. L., **Wright, J. E.,** & Kennedy, S. S. (2020). What is Public? Big Questions Emerging from the Clash of Legal and Policy Paradigms. *Perspectives on Public Management and Governance*.
24. **Wright II, J. E.** (2020). Will They Even Hear Me? How Race Influences Citizen Complaint Outcomes. *Public Performance & Management Review*, 43(2), 257-277.
25. Headley, A. M., & **Wright II, J. E.** (2019). National Police Reform Commissions: Evidence-Based Practices or Unfulfilled Promises?. *The Review of Black Political Economy*, 46(4), 277-305.
26. **Wright II, J. E.** (2016). “The Trayvon Martin Effect”: Estimating the effect of the Trayvon Martin shooting on reading performance scores using the synthetic control method. *Cogent Social Sciences*, 2(1), 1232954.

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#### Book Chapters

1. Houston, B. D., Headley, A. M., & **Wright II, J. E.** (2023). Policing Reform and the Impact of Racial Representation. In *Justice and Legitimacy in Policing* (pp. 40-58). Routledge.

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#### Editorials

1. **Wright II, J.** (2023). Promoting Social Justice. *Journal of Social Equity and Public Administration*, 1(1), 19-22.
2. Stivers, C., Pandey, S. K., DeHart-Davis, L., Hall, J. L., Newcomer, K., Portillo, S Meghna Sabharwal, Eiko Strader, & **Wright II, J.** (2023). Beyond social equity: Talking social justice in public administration. *Public Administration Review*, 83(2), 229-240.

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#### Manuscripts under Review

1. **Wright II, James E** & Houston, Brittany, Kenneth Dukes “The dualities of race and space: Use of force in Black Neighborhoods” (*revise and resubmit*)
2. AbouAssi, Khaldoun, Berlan, David & **Wright II, James E.** “The Effects of Institutional Racism on Members’ Involvement in Membership Associations (*under review*)
3. **Wright II, James E.,** Thomas, Blair, Yu, Helen., “Changing the Narrative: The Rise of Athletes in the Administrative State (*under review*)

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#### Working Papers

1. **Wright II, James E** & Cho, Younghyun. “I wish I didn’t have to work twice as hard, but I do”: Being Black in the fire service (in progress)
2. **Wright II, James E.** “Moving beyond representative bureaucracy in law enforcement studies: The push for Critical Race Theory (CRT) to understand police community relations
3. **Wright II, James E.** “Symbolic Representation, identity and the race to the top: Why who leads matters to Black fire fighters”

4. **Wright II, James E.** “The adoption of QuantCrit for a Public Administration and Public Policy Framework”

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**Policy Reports and Papers**

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1. Headley, A. M. & **Wright, J. E.** (2022) Criminal Justice: When Will Black Lives Matter? Democracy: A Journal of Ideas, Summer Issue No. 65 (June 14).
2. **Wright II, J.E.** (2022). Improving Police-Community Relations: The Role of Civilian Oversight Agencies in Florida. LeRoy Collins Institute Report
3. Beatty, C. C., **Wright II, J. E.**, Gaozhao, D., Wiborg, E. R., Clay Jr, A., & Davis, K. (2020). COVID-19 in Florida: A Breakdown of Disparities in the Black Population June & July 2020. [http://purl.flvc.org/fsu/fd/FSU\\_libsubv1\\_scholarship\\_submission\\_1597298714\\_e2d33148](http://purl.flvc.org/fsu/fd/FSU_libsubv1_scholarship_submission_1597298714_e2d33148)
4. Pound Ed, Separa Matt, McCrae Candace, **Wright II James**, Perry, Lawrence (2019), “Poor Conditions Persist at Aging D.C. jail; New Facility Needed to Mitigate Risks”. [http://zd4l62ki6k620lqb52h9ldm1.wpengine.netdna-cdn.com/wp-content/uploads/2019/02/D.C.Jail\\_Report.2.28.19.pdf](http://zd4l62ki6k620lqb52h9ldm1.wpengine.netdna-cdn.com/wp-content/uploads/2019/02/D.C.Jail_Report.2.28.19.pdf) Office of the District of Columbia Auditor (ODCA)
5. Pound Ed, McCrae Candace, **Wright II James** (2018), “District Overtime Tops \$108 Million; Better Management and Hiring Permanent Staff Could Reduce Costs”. <http://www.dcauditor.org/sites/default/files/Overtime.Report.5.22.18.pdf>. Office of the District of Columbia Auditor (ODCA)

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**Invited Presentation and Lectures**

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University of Alabama Birmingham, Department of Political Science and Public Administration, 2023  
 Syracuse University Maxwell School of Citizenship and Public Affairs, 2022  
 Georgia State University Public Management and Policy Department, 2022  
 Consortium on Race and Gender Equity Webinar on Inclusive Public Management (Co-Hosted with Public Management Research Association), 2021  
 Claremont Graduate University, Re-Orientation Event for Graduate Students, 2021  
 University of Cincinnati, Masters in Public Administration Seminar, 2021  
 Florida State University, College of Education, Black Male Leadership Seminar, 2020, 2021, 2023  
 Indiana University, Government and Management Research Speaker Series, 2017, 2020  
 University of Cincinnati, Department of Political Science, 2019, 2023  
 Florida State University, Askew School of Public Administration and Policy Research Seminar Series, 2019  
 N.C. State University, Department of Public Administration, 2017  
 American University, Department of Public Administration and Policy, 2016

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**Conference Presentations (last 5 years only)**

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American Society of Public Administration	2024
National Economic Association Conference	
World Conference on Remedies to Racial and Social Inequality	
Network of Schools of Public Policy, Affairs, and Administration Conference	
National Economic Association Conference	2023
Public Management Research Conference	

National Economic Association Conference  
 American Society of Public Administration 2022  
 Public Management and Research Conference  
 Association for Public Policy Analysis and Management Research Conference

Public Management and Research Conference  
 Social Equity and Leadership Conference  
 International Research Society for Public Management Conference 2021  
 American Society of Public Administrators  
 Northeast Conference of Public Administration  
 Association for Public Policy Analysis and Management Research Conference

Symposium: Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance  
 National Economic Association  
 Public Management Research Conference\* 2020  
 Urban Affairs Association\*  
 American Political Science Association  
 Association for Public Policy Analysis and Management Research Conference

Public Management Research Conference 2019  
 Social Equity Leadership Conference  
 American Political Science Association

\*Cancelled because of COVID-19

### **Teaching Experience**

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**ASU**

**MPA Courses**

Diversity, Ethics and Public Change (Fall 2024)

**PhD Courses**

Intellectual Foundations of Public Administration (Fall 2024)

**FSU**

**MPA Courses**

Quantitative Analysis in Public Administration (Fall 2018, Spring 2019, Fall 2019, Spring 2020, Summer 2020, Fall 2021, Fall 2023)

The Profession of Public Administration (Fall 2018, Fall 2019, Summer 2021)

Social Equity in Public Administration (Spring 2020, Fall 2021)

Financial Resource Administration (Spring 2021)

**PhD Courses**

Logics of Inquiry (Fall 2023)

### **Grants**

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Co-Principal Investigator (with Vittorio Nastasi). Does Expungement of Drug Possession Convictions Reduce Recidivism Risk? Clean Slate Initiative **(413,280)** January 2025-December 2029

Co-Principal Investigator (with Darien Pollock Poll). Policy and Education for Racial Healing in Florida, BU Center for Antiracist Research **(41,850)** August 2022-August 2023

Principal Investigator. Improving Police Community Relations: The Role of Civilian Oversight Agencies in Florida: LeRoy Collins Institute **(38,378)** January 2022-May 2022

Principal Investigator. Improving Police Community Relations: The rise of BWC technology for police officers: A Qualitative Case Study of Tallahassee, FL (**20,000**) June 2021-December 2021

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### Honors and Awards

Diversity Scholars Network	2024
Future Leaders of Schools of Public Service Initiative	2023
NASPAA Next	2023
APPAM Equity & Inclusion Young Professionals Fellowship	2022
NASPAA Social Justice Curriculum Award	2022
COSSPP Tenure Track Early Career Research Award	2022
ASPA Section on Democracy and Justice Article of the Year	2021
McKnight Junior Faculty Development Fellowship (15,000)	2020
Collaborative Collision: COVID-19, Florida State University,	2020
First Year Assistant Professor Grant, Florida State University,	2019
Outstanding Scholarship at the Graduate Level, American University	2018
PhD Student Data Award, American University (\$500)	2018

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### Doctoral Student Mentoring

Younghyun Cho (member)  
 Jeonghwa Yang (member)  
 Amy Feeman (member)  
 Karilyn Murray (member)  
 Jing Peng (member)  
 Luciana Polischuk (member)  
 Ashley Falls (member)  
 Collin D. Cox (member)  
 Michaela Abbott (member), NC. State University  
 April Lovett (member) (FSU College of Education) (Graduated 2024)  
 Stephen Vinson (member) (FSU College of Education) (Graduated 2024)  
 Da'Shay Templeton (co-chair) (FSU College of Education) (Graduated 2023: Assistant Professor, California Lutheran University)  
 Brittany Houston (chair) (Graduated 2023: Assistant Professor, University of Massachusetts Amherst)  
 Dongfang Gaozhao (member) (Graduated 2022: Assistant Professor, University of Dayton)  
 James Cockerman (member) (Graduated 2020, Visiting Assistant Professor at Florida State University)

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### Masters Advising

Cameron Floyd (Current PhD Student at FAU)  
 Keandra Davis (Current PhD student at VCU)  
 Arsene Frederic (Current PhD student at Howard University)  
 Jordan Reed (Florida Department of Social Work)

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### Department Service

#### ASU

2024-Present: Member, PhD Admission Committee

#### FSU

2022-2024: Member, PhD Admission Committee, FSU

2019-2024: Public Administration Graduate Association (PAGA) Advisor, FSU

2018-2024: MPA Student Advisor, FSU  
2019-2024: Member, Joe Cresse Lecture Committee, FSU  
2021-2024: Chair, Diversity, Equity and Inclusion Committee, FSU  
2018-2022: Member, MPA Admission Committee, FSU

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### University Service

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#### ASU

2024-Present: Member, Sun Devils Athletics Board

#### FSU

2022: Member, Diversity, Equity and Inclusion Implementation Committee, FSU  
2020-2024: Member, Boren Scholarship Committee, FSU  
2020-2024: Advisor, Black Male Initiative, FSU

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### Professional Service

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2024: NASPAA Program Reviewer  
2024: NASPAA Diversity and Social Equity Committee  
2024: APSA Division Chair  
2023: APSA Organized Section Officer  
2022: ASPA Conference Track Reviewer  
2022: PMRC Program Reviewer  
2022: Member, PMRC Best Dissertation Award  
2022: Chair, ASPA DSJ Award Committee  
2021-Current: Advisor, Consortium of Race and Gender Scholars (CORGES)  
2020-Current: Member, APSA Public Administration Executive Committee

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### Professional Experience

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Program Analyst Office of the DC Tax Auditor (OTR) 2016-2018

Evaluate the conditions in the D.C. Jail as well as examine how overtime is allocated throughout the District for D.C. employees.

Research Analyst Office of Chief Financial Officer District of Columbia (OCFO) 2016

Assess the impact of EITC and Income in Washington D.C. on family size using empirical regression estimation.

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### Community Engagement

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Chair of the Millennial Florida Covid-19 Task Force (2020-2023)-Planned and implemented 8 events across the State of Florida to provide vaccines for over 1,000 individuals. Selected as the site to host a panel with the White House COVID-19 response team, which included the Second Gentlemen Douglas Emhoff, due to our outreach efforts in the State of Florida.

Leon County Sheriff's Office Citizen Advisory Council (2019-Present): Assist the Leon County Sheriff's Office regarding law enforcement matters and issues that effects quality of life for residents for Leon County.

FSU-FAMU Joint conference (2020): Organizer for the first ever joint student research conference between FSU and FAMU. Approximately 30 students presented their research ranging from Undergraduate to PhD students.

Community Policing Roundtable (2016): Organizer at Shiloh Baptist Church Washington D.C.

Approximately 200 members from the D.C. community attended. The panel consisted of politicians, community activist, clergymen and members from the D.C. Attorney Generals office.

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### Media Appearances

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**2022** Featured in ABC News: “Fatal police shootings appear to dip in 2021 amid calls for reform on use of force” <https://abcnews.go.com/US/fatal-police-shootings-dip-2021-amid-calls-reform/story?id=81914364&fbclid=IwAR0pOHxs-OHaq596KQoYTnkUkiy9SiBxCAIcSFgarCeaIZBP7KvJ2ddVrL4>

**2021** Featured Guest on The Takeaway: “The Story of Jelani Day”

<https://www.wnystudios.org/podcasts/takeaway/segments/story-jelani-day>

Featured in NPR in Detroit. “Detroit City Council Investigated for Hostile Workplace, Discrimination,” January 28. <https://wdet.org/posts/2021/01/28/90564-detroit-city-council-investigated-for-hostile-workplace-discrimination/>

Featured in National Online News. “Surge of homicides could cast 'defund the police' debate in new light,” April 12. <https://abc6onyourside.com/news/nation-world/surge-of-homicides-could-cast-defund-the-police-debate-in-new-light>

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### Professional Service and Membership

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Association for Public Policy Analysis and Management  
The American Society for Public Administration  
American Political Science Association  
Public Management Research Association  
Midwest Political Science Association  
The American Society of Criminology

Reviewer for: *Administration and Society*, *Journal of Public Administration Research and Theory*, *Policing: an International Journal of Police Strategies & Management*, *Journal of Experimental Criminology*, *Public Administration Review*, *Public Administration Quarterly*, *Public Integrity*, *Public Performance and Management Review*, *Review of Public Personnel Administration*, *Urban Affairs Review*,